

Orientation and Mobility (O&M)
Visual Impairments (VI)

2.3.6 Counselors

School Counselor
Comprehensive Student Support Provider (CSSP)
Counselor At-Promise

2.3.7 Others

Teacher Librarian
School Nurse
Fontana Teachers Association (FTA) President

2.4 The following positions are excluded from the Bargaining Unit:

Certificated and Classified Management
Supervisory and Confidential Employees
Classified Bargaining Unit Members
Outside Agency Contracted Personnel